

# Keeping meetings short

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Sociocracy For All

# Why?

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- Meetings are a chance to connect and learn about each other
- If meetings are long and ineffective, people resent it and we lose their voice



# How

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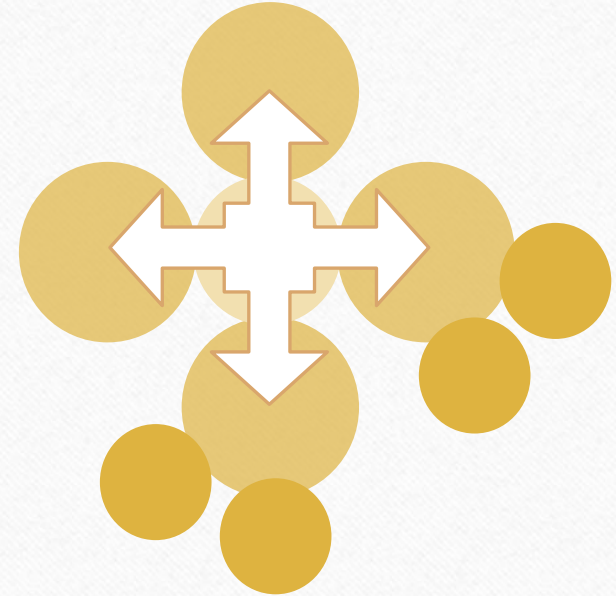
- Empower small groups
- Create clarity
- Consent

# Empower small groups

= avoid large groups

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- Option 1:  
Full-on structure of distributed authority.
- Option 2:  
Partially distributed authority.  
(= Give a clearly defined area of authority to a team and let them run with it)



# Create clarity: agenda planning

Time	Topic	Desired Outcome
10'	Check-in ADMIN	
	Consent to agenda	
10'	Meeting with membership team	report
15'	Jody's input re off-site members	exploration
15'	Decision on signage proposal	decision
	(gather new items for the future)	
10'	Meeting evaluation	





report

exploration

decision

decide

explore

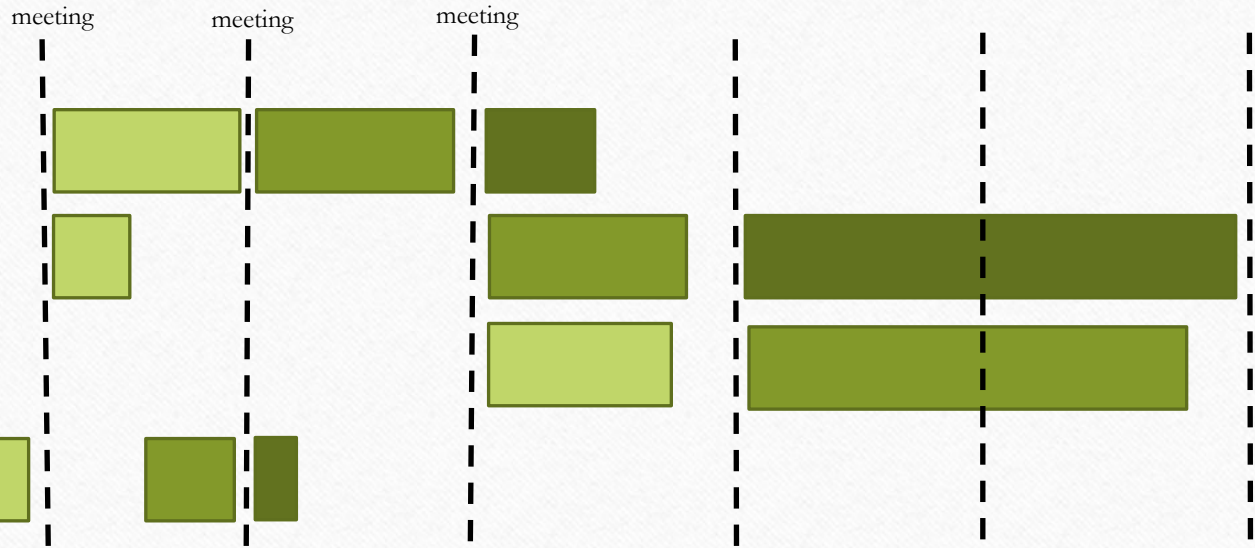
explore

understand

understand

understand





Topic A

Topic B

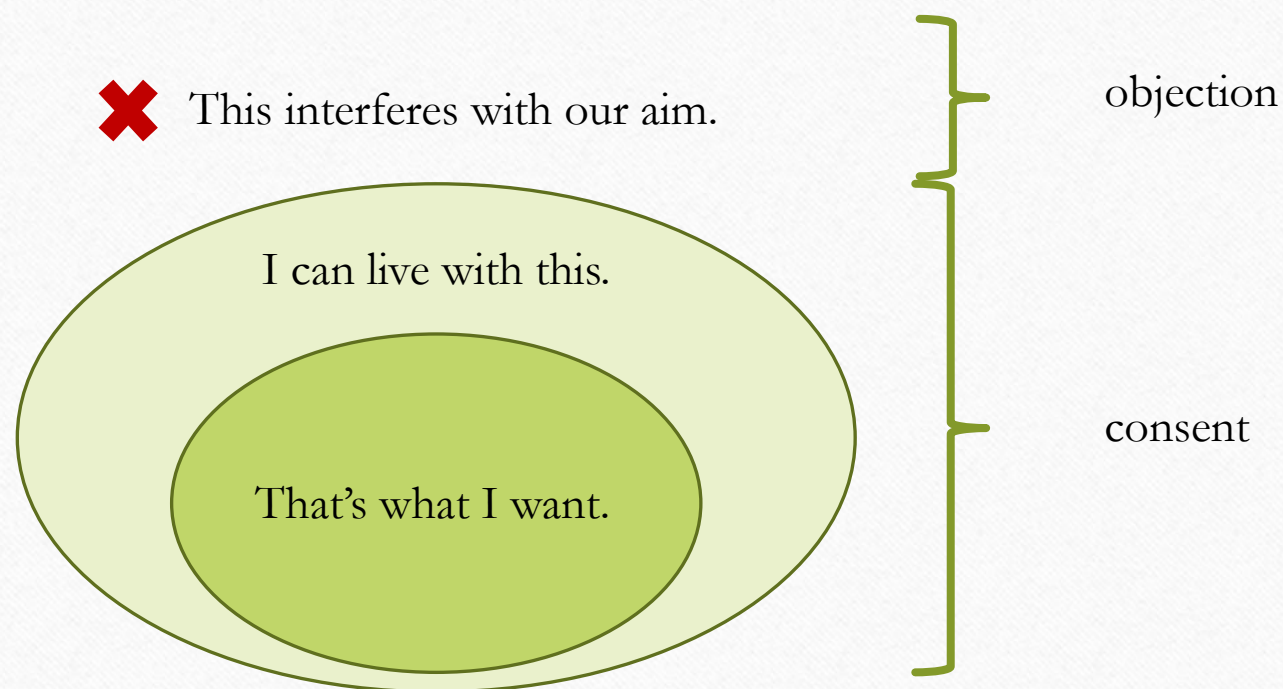
Topic C

Topic D

review



# Consent decision making





# Consent process

(small groups!)

- clear, structured
- inclusive
- pragmatic

understand

Make sure everyone  
understands the proposal.

(present and Qs)

explore

Give everyone a chance to  
respond to the proposal.

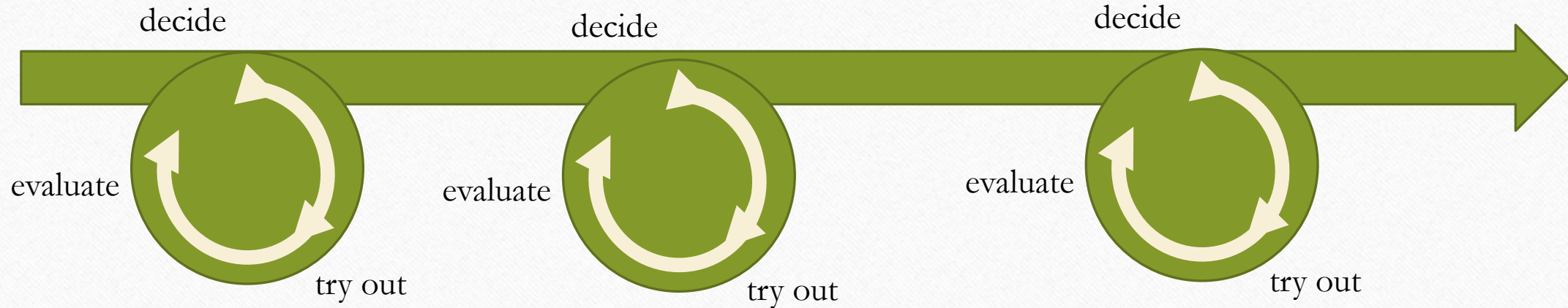
(reaction round)

decide

Make sure there are  
no objections.

(consent round)

# From “perfect” decisions to many decisions over time



# Where can one learn more?

- Study group curriculum [www.sociocracyforall.org/elc](http://www.sociocracyforall.org/elc)
- The book: [www.manyvoicesonesong.com](http://www.manyvoicesonesong.com)
- Immersion training: [www.sociocracyforall.org/solt](http://www.sociocracyforall.org/solt)
- Articles:
  - Meeting format: <https://goo.gl/ADVAH7>
  - Keeping meetings short: <https://goo.gl/4Thtf8>