

Tweak time!

Sociocracy tips - better governance for everyone

Ted Rau - ted@sociocracyforall.org



Sociocracy For All



Today

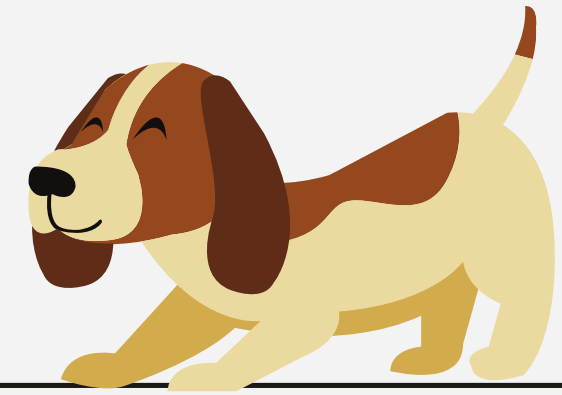
1. Clear your focus with aims + roles
2. Keep track of your priorities with backlogs
3. Improve your agendas with better templates
4. Move processes along with understand-explore-decide
5. Involve everyone in the dance
6. Review everything



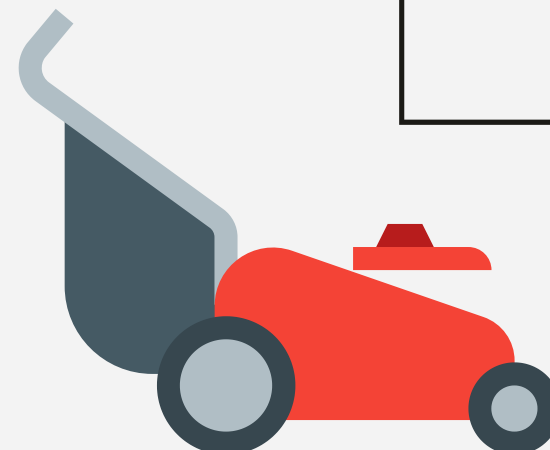
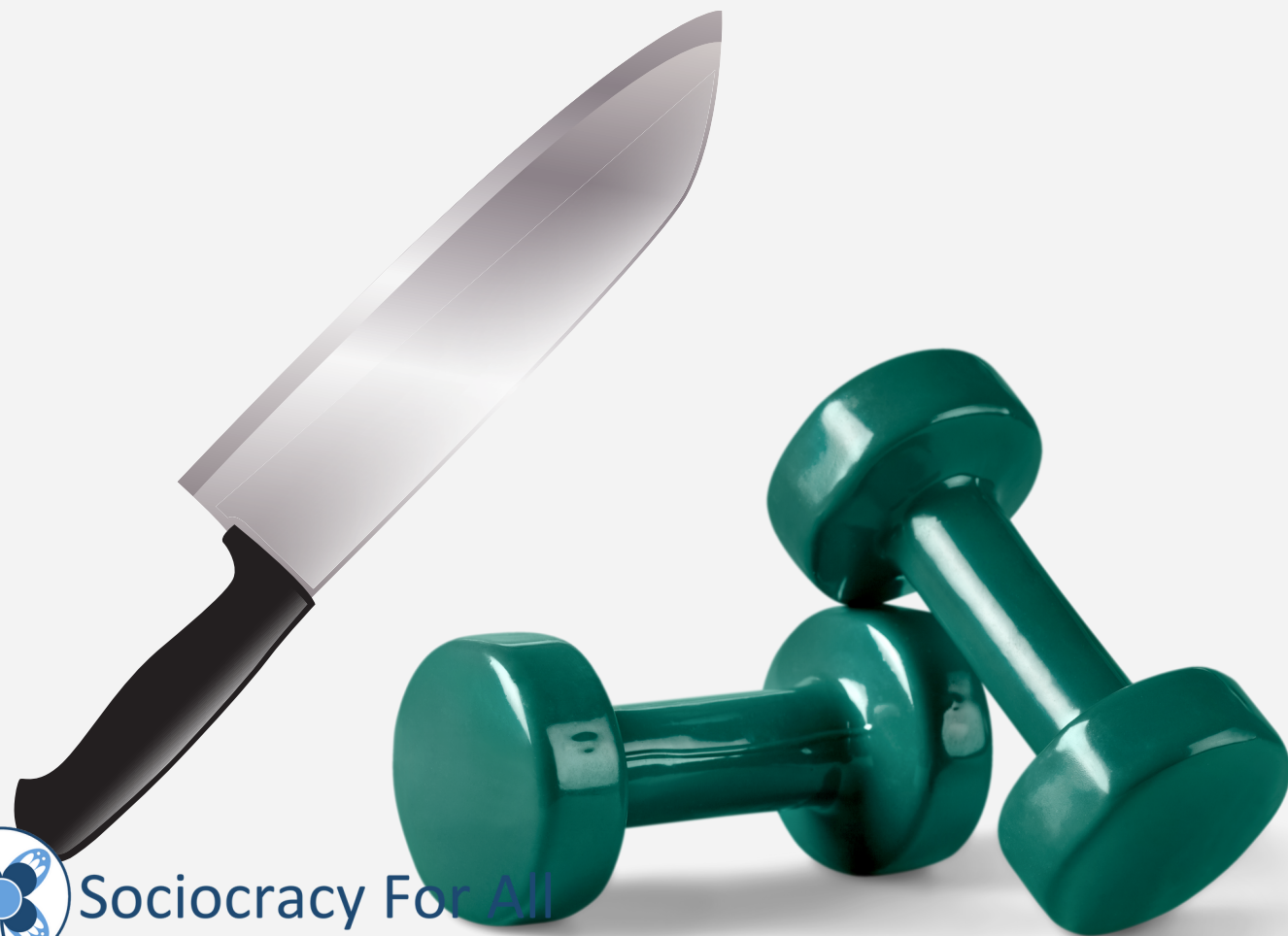
1a. Aims defined?



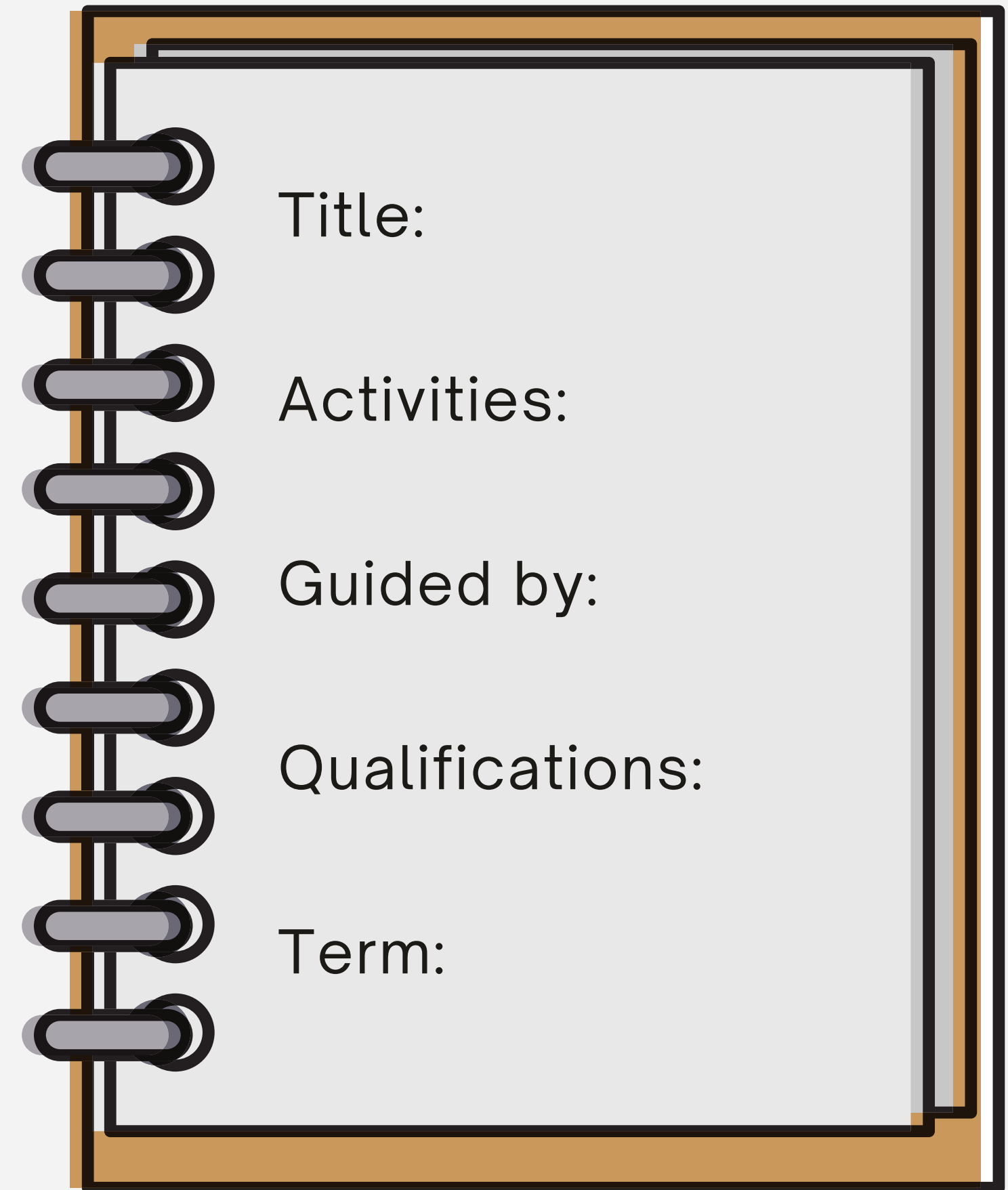
1b. Operational roles defined?



Knife sharpener
Mailroom liaison
Pet officer
General meeting organizer
Lawn mower gas refiller
Plant caretaker
Piano overseer
Fridge Czar
Exercise room point person



1b. Operational roles defined?



Title:

Activities:

Guided by:

Qualifications:

Term:



1b. role vs to-do



tasks



role

2:

Backlogs



2: Backlogs

= a living document with all
future agenda items

not a task list!

BACKLOG ITEMS

- **Closed captioning at Full Circle meetings** → solved
- **Update CommLife Policies in master doc (Amy) - next time**
- Perception of CommLife and community governance in the community | ***How could we increase accountability?
- **Facilitation training** What next continued
- **Proposal to become org member in SoFA**
- **Ideas coming from watching Treehouse webinar**
- **First aid/CPR classes; AED machine training**
- **Creating community reporter role | check in Common Thread
- **People on wheels - include kids' voices**
- CommLife circle review
- Dynamics of male/white/middle class/rational patterns
- How about inviting Karin/Karen of Coho US to a Full Circle meeting to say hi and say something about the Community Partnership?

Waiting:

- Governance issue: no backstop after FC
- Schedule a conversation during Full Circle on what it's like to find a spot and what it's like to be included/excluded in conversation at meals
- Naming - next step

Sent to others circle|



Backlog

Agenda

Backlog

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Sent to others circle

Time	Min	Topic
0:00	8	Opening round
0:08	4	ADMIN <ul style="list-style-type: none">● Attendance (all members here? All roles filled?)● Duration (how long is this meeting?) -● Minutes (last times minutes - anything needing attention?)● Information (announcements?) -● Next meeting (confirm date or make a plan) -
0:12		Consent to agenda
0:25	5	Agenda item 1 notes <input checked="" type="checkbox"/> report
0:35	10	Agenda item 2 notes <input checked="" type="checkbox"/> exploration
0:40	15	Agenda item 3 notes <input checked="" type="checkbox"/> decision
0:55	25	Agenda item 4 notes <input checked="" type="checkbox"/> exploration
1:20	5	Update backlog (what needs to get on/off the backlog?)
1:25	5	Closing round

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3. Agendas

Time	Min	Topic	
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0:08	4	ADMIN <ul style="list-style-type: none">• Attendance <i>(all members here? All roles filled?)</i>• Duration <i>(how long is this meeting?)</i> -• Minutes <i>(last times minutes - anything needing attention?)</i>• Information <i>(announcements?)</i> -• Next meeting <i>(confirm date or make a plan)</i> -	
0:12	3	Consent to agenda	
0:25	5	Agenda item 1 notes	<input checked="" type="checkbox"/> report
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4. Move your processes along with understand-explore-decide



Report



understand

objective:
everyone understands the
idea/proposal/problem

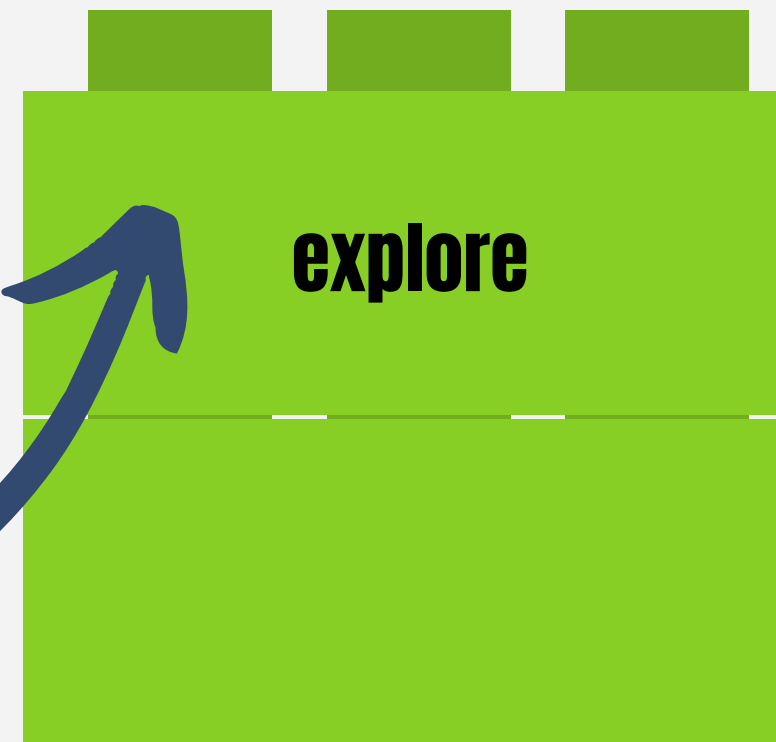


Report

Exploration



objective:
everyone understands the
idea/proposal/problem



objective:
everyone's ideas are
heard by others

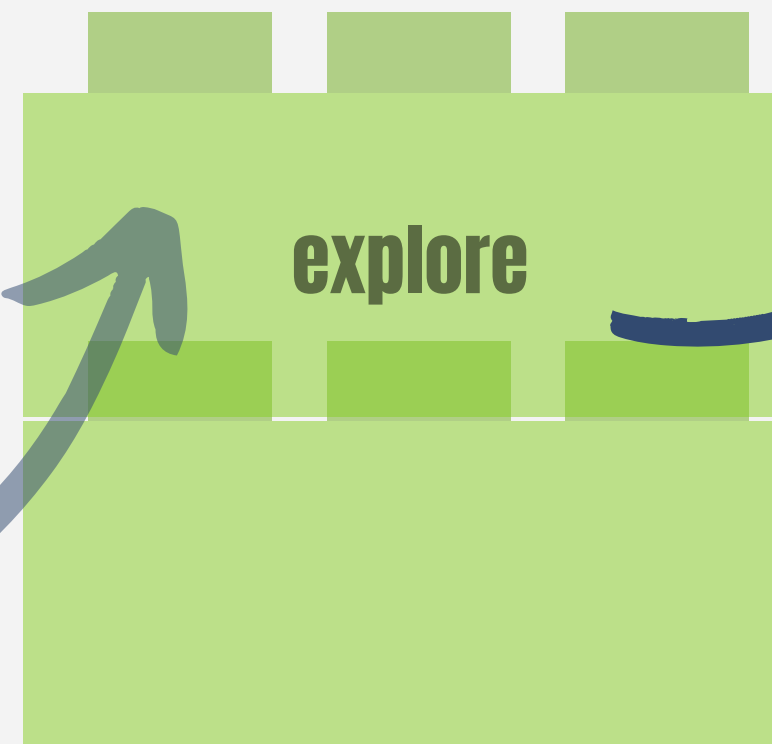


Report



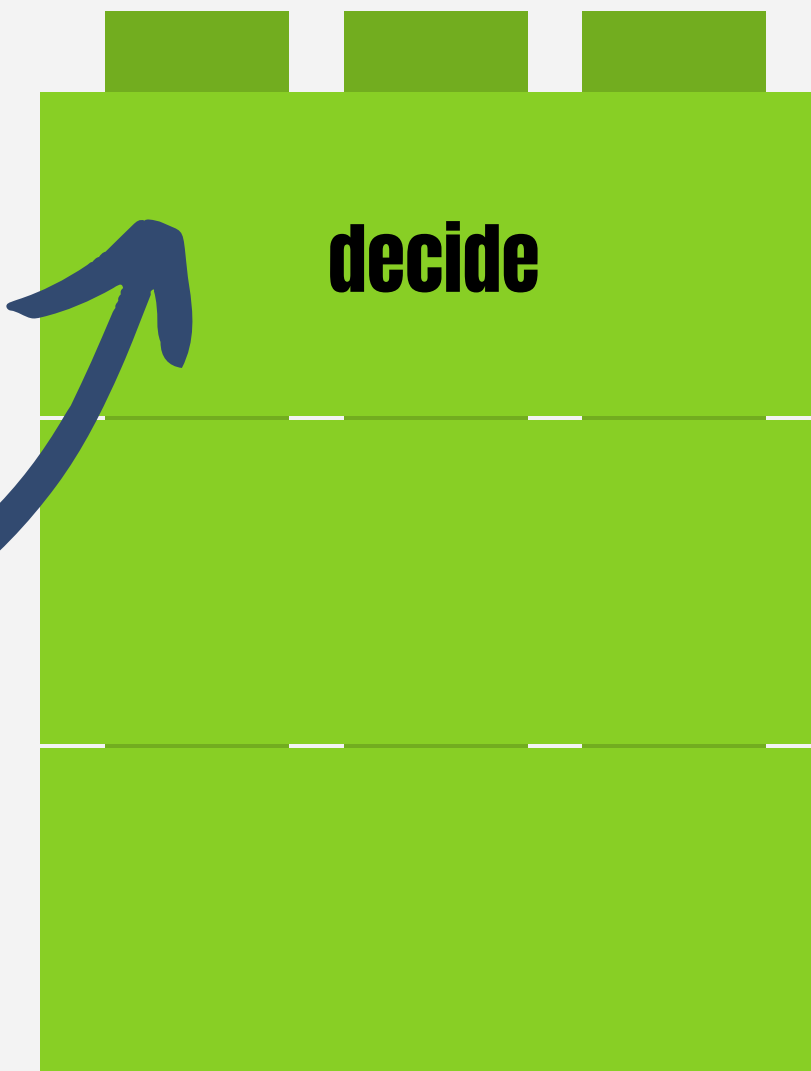
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Decision

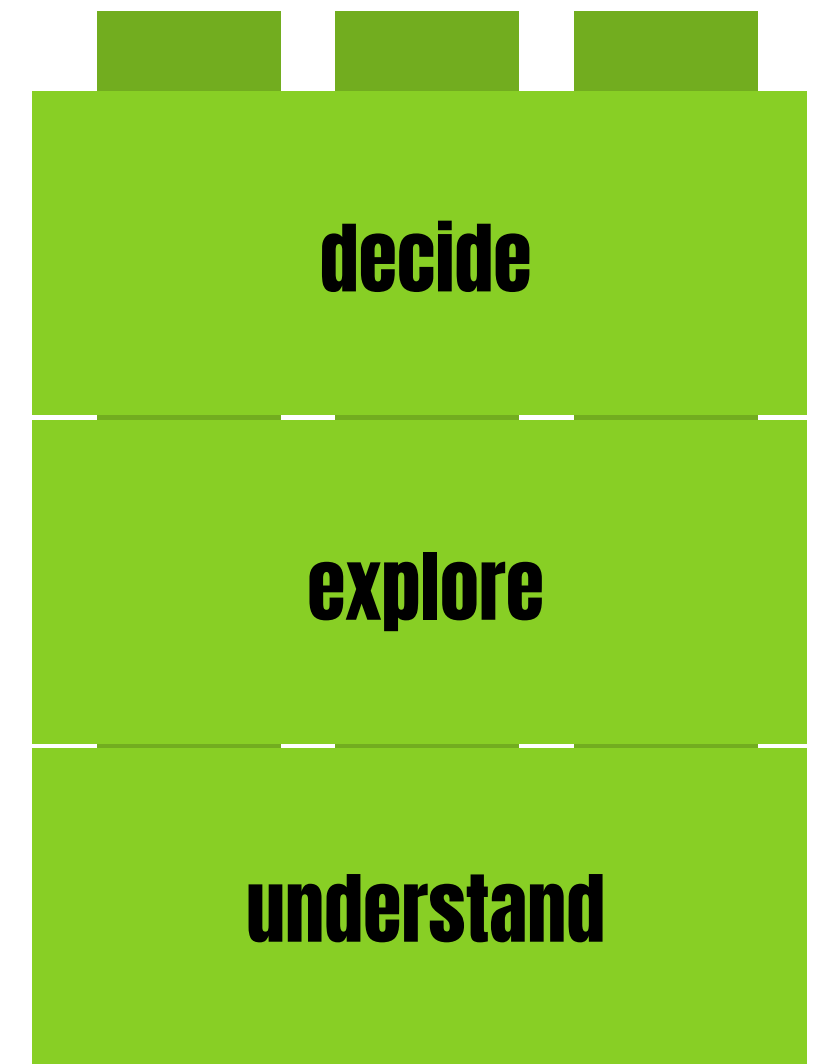


objective:
a decision is made



Examples

- Amy called the town to ask about laws regarding dog bites
- Sandi collected all the input on the new laundry room policy draft
- the XX proposal from last time (there were objections and we ran out of time)
- Karen's idea on a flower garden project
- Mike's complaint re noise in CH basement



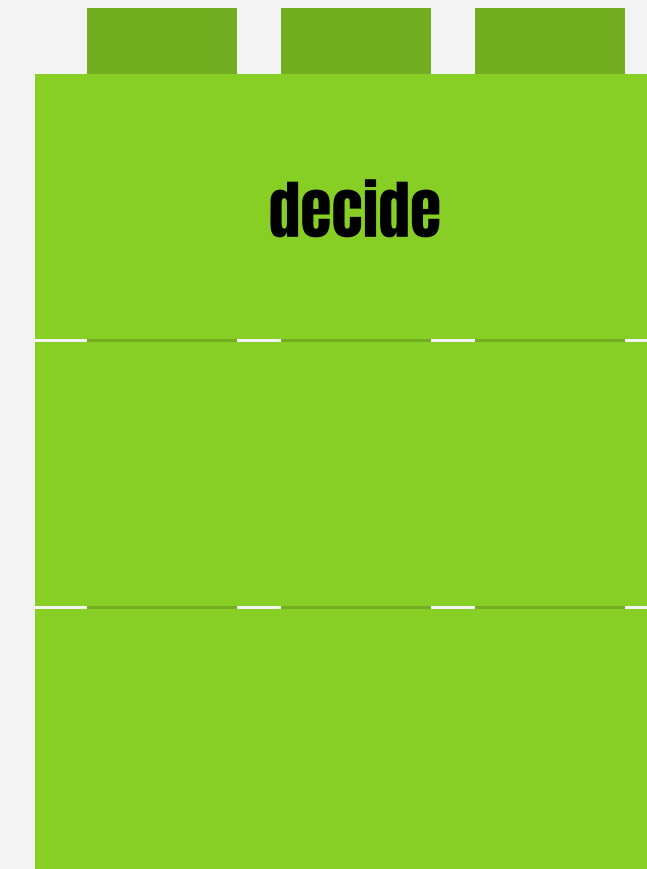
Meeting 1:
Understand
the issue



Meeting 2:
Explore
solutions



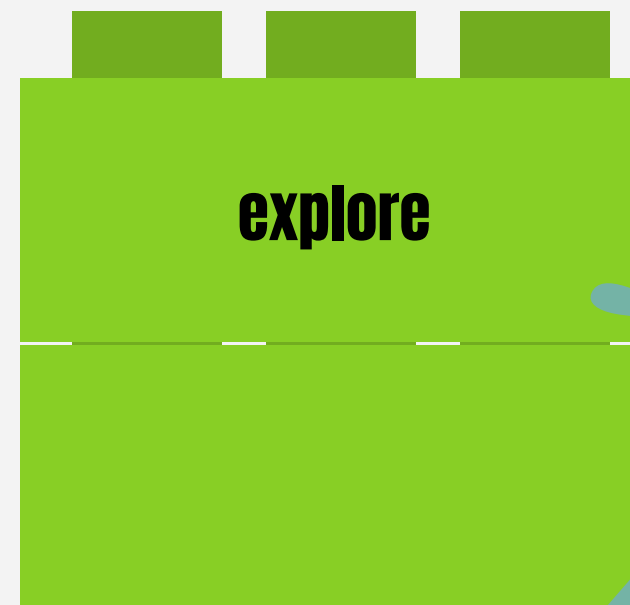
Meeting 3:
Make a
decision



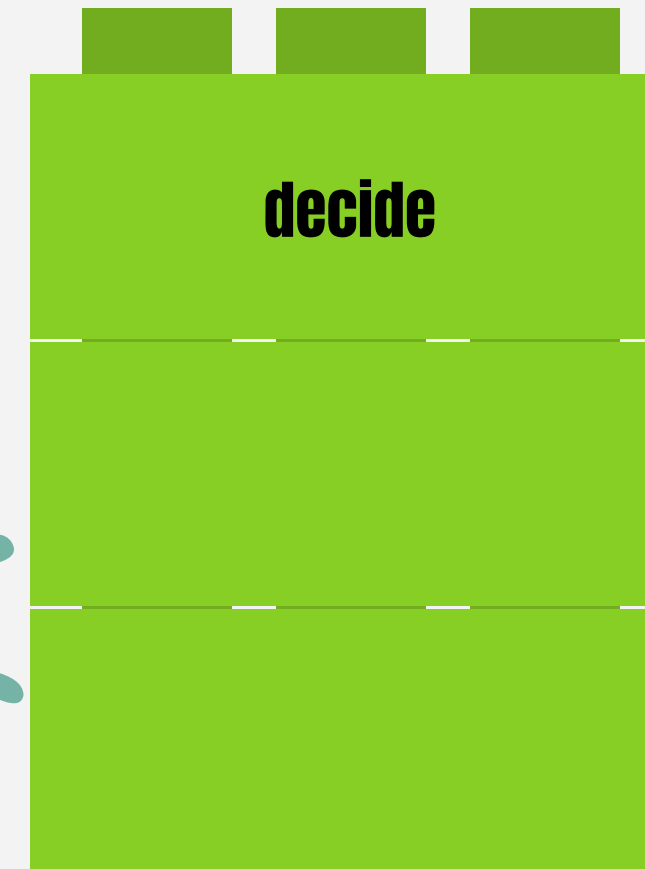
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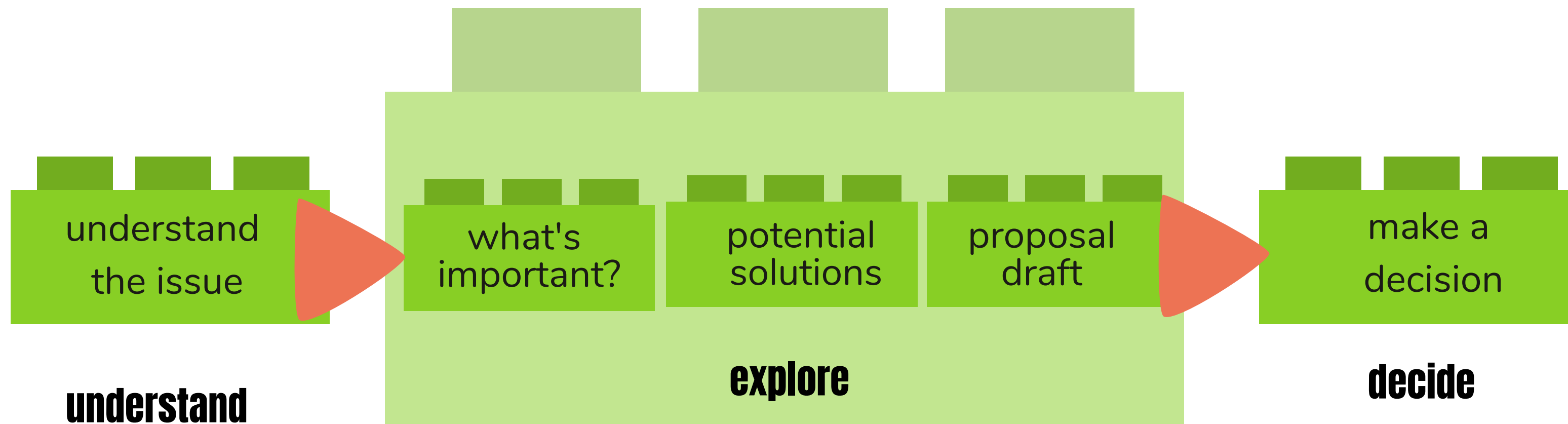
Meeting 2:
Explore
solutions



Meeting 3:
Make a
decision



5. Large-group feedback



6. Review processes



Review policies

- reactions rounds (how is it working)
- propose amendments
- consent



6. Review teams

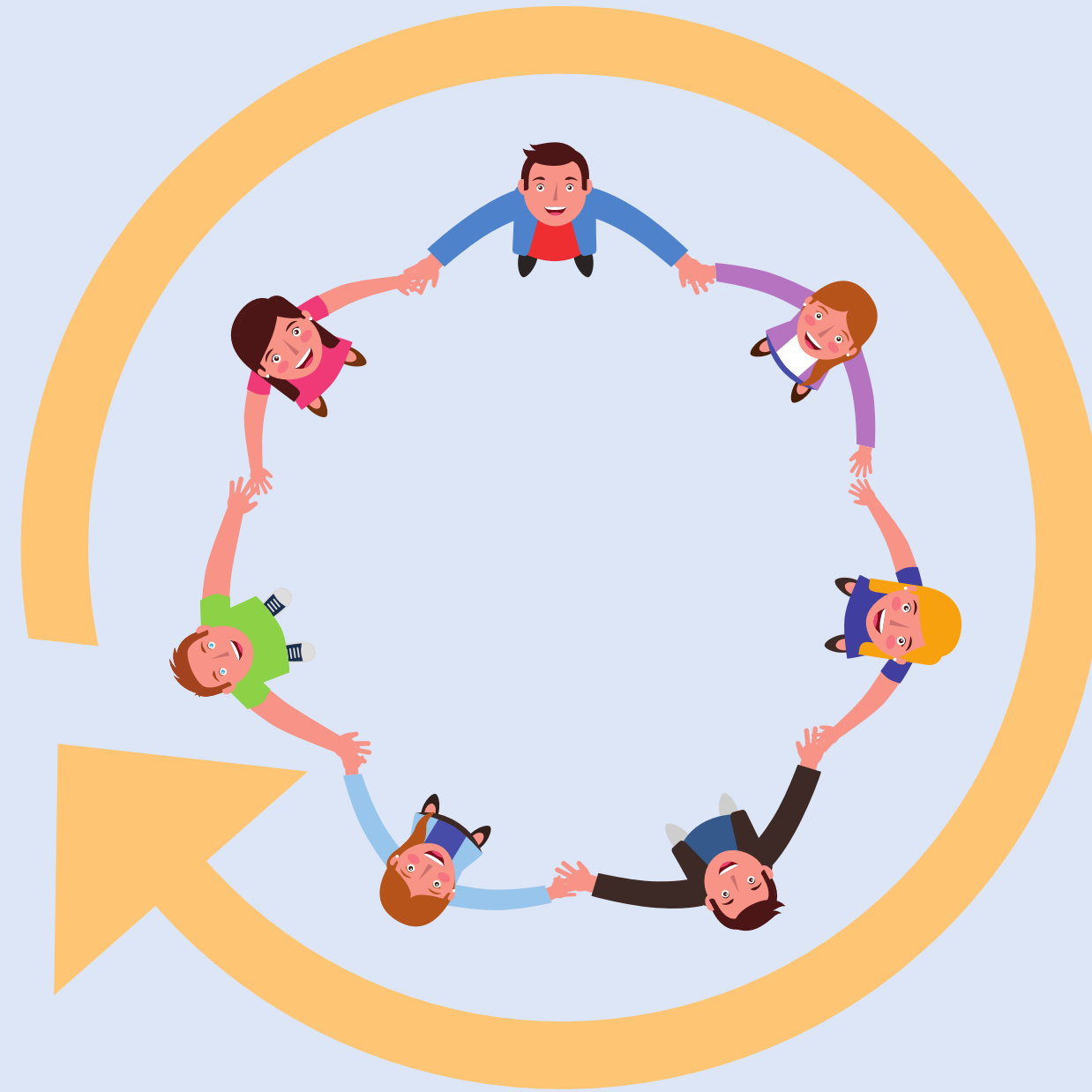


Review team

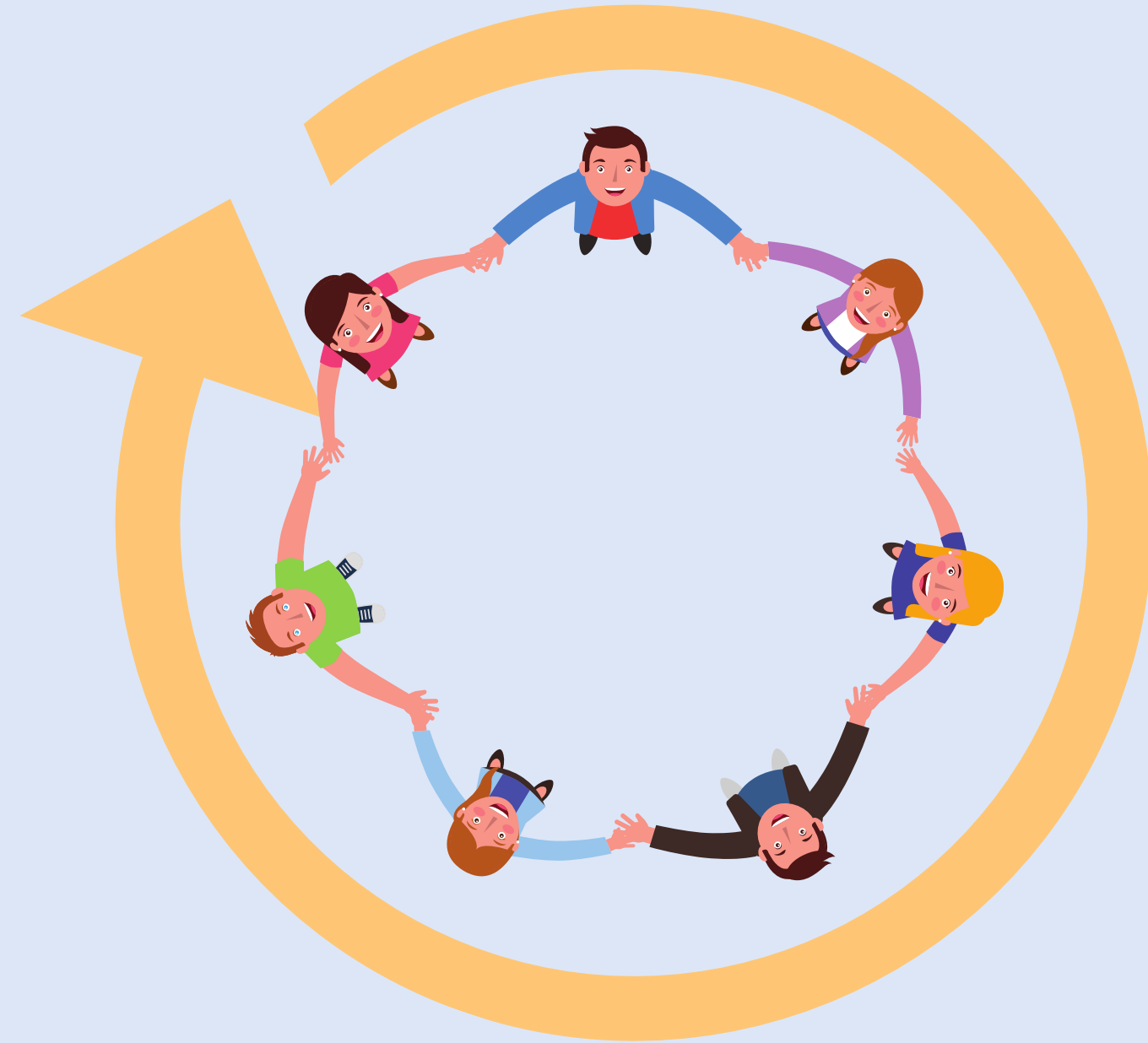
- reactions rounds (how is it working)
- propose changes for the team
- consent



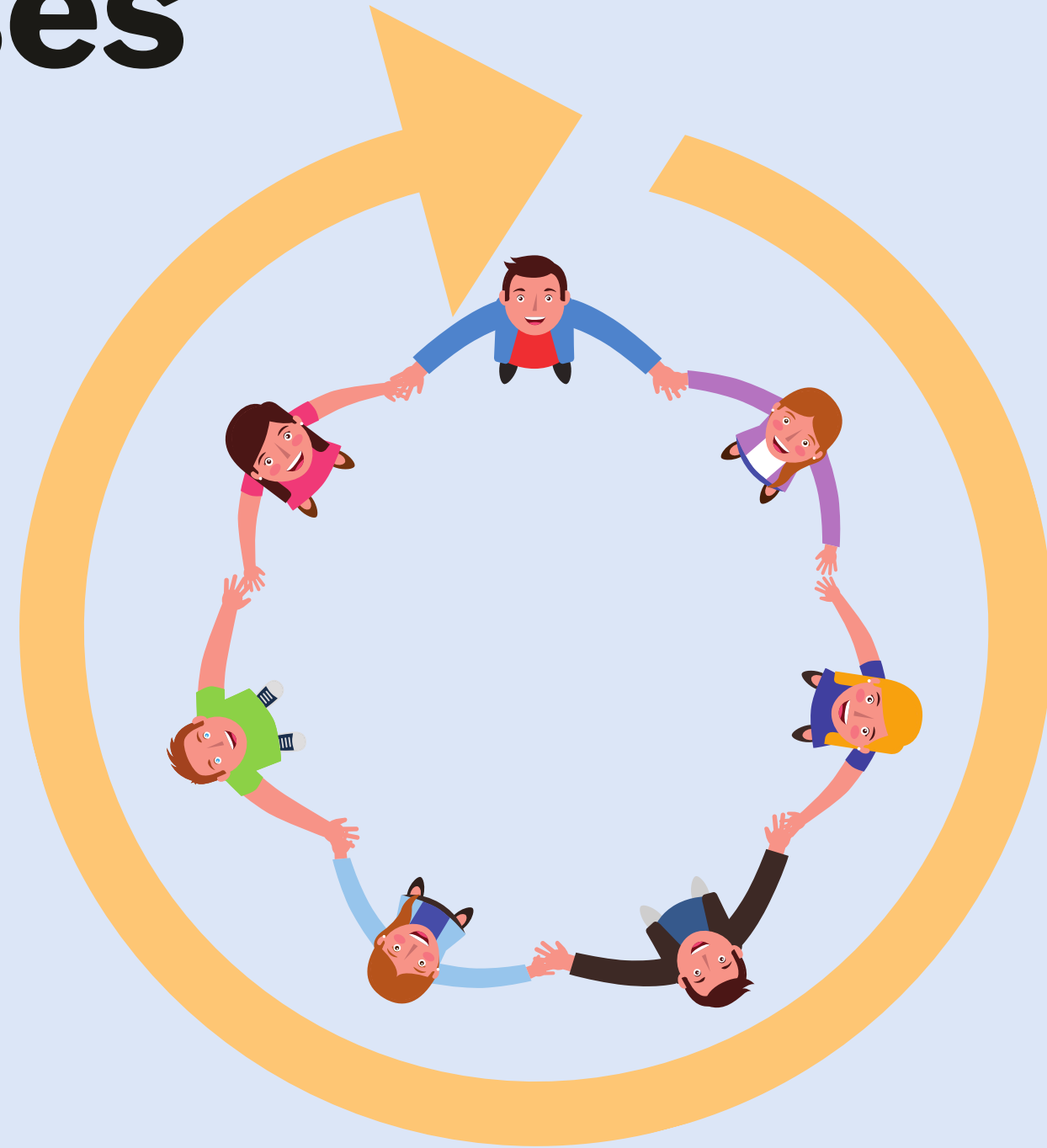
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Key take-aways

1. Clear your focus with aims + roles
2. Keep track of your priorities with backlogs
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7. Learning More

Watching videos, reading, classes,
templates, webinars, conferences, books

www.sociocracyforall.org/community

Organizational membership!

