How conflict can lead to consensus
Where have you used consensus in your life in the last few days?
Outline for today

1. Why Consensus?
2. How Consensus Works
3. Those pesky blocks
4. Pitfalls and benefits
5. Q&A
What everyone needs when they walk in the room:

1. Spirit of cooperation, not competitiveness
2. Constructive, respectful disagreement
3. Every one has a piece of the truth. (or speak up and shut up)
4. Attention to tending relationships while making decisions.
## Choices you have in consensus

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<tr>
<td><strong>1. Support</strong></td>
<td><strong>2. Align</strong></td>
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<td><strong>3. Stand Aside</strong></td>
<td><strong>4. Dissent</strong></td>
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<tr>
<td>● Does not align with the idea</td>
<td>● Decision will harm group</td>
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<td>● Allows decision to go ahead</td>
<td>● Based on community value</td>
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<td>● Concern noted in minutes</td>
<td>● May be set aside by the group using a consensed process.</td>
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<td>● Take care of the dissenter &amp; group</td>
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Resources for consensus

On Conflict and Consensus: a Handbook on Formal Consensus Decision-making by C.T. Butler

Consensus and Conversation: How to Achieve High-Commitment Decisions by Larry Dressler

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